

## SRPSD Commitment to Student Achievement

### Strategic Leadership

- Ensure Alignment with Provincial Education Plan
- Engage in SRPSD Strategic Plan Development and Implementation
- Implement Policy and Administrative Procedures
- Provide Organizational Management
  - Change Management
  - Project Management
  - Risk Management
  - Business Continuity Plan

### Instructional Leadership

- Promote Inclusive Education
- Enhance Professional Learning Communities
- Supervise Teacher Growth and Evaluation
- Supervise Principal Growth and Evaluation
- Support School Clusters

### Community Relations

- Enhance Communications and Community Relations

### Ethical Leadership

- Promote SRPSD Core Values
- Promote Staff and Student Wellness
- Promote Occupational Health and Safety
- Promote Truth and Reconciliation

### Fiscal Responsibility

- Practice Sound Fiscal Management
- Assist Budget Development

Jennifer Hingley	Kelly Gerhardt	Cory Trann	Jeff Court	Garette Tebay
<p><b>Curriculum (PreK -12)</b></p> <ul style="list-style-type: none"> <li>• Provincial connection</li> <li>• Division implementation</li> <li>• Inclusive Learning Team (with Kelly Gerhardt)                             <ul style="list-style-type: none"> <li>• Consultants &amp; coaches</li> </ul> </li> <li>• Summer Literacy Camps</li> </ul> <p><b>Assessment</b></p> <ul style="list-style-type: none"> <li>• Division Common Assessments</li> <li>• Provincial &amp; National Assessments</li> <li>• Student Data and Reporting system</li> </ul> <p><b>Staff Development</b></p> <ul style="list-style-type: none"> <li>• Teacher Accreditation</li> <li>• Leadership Learning Community</li> <li>• Teacher Learning Communities</li> </ul> <p><b>Indigenous Education Initiatives</b></p> <ul style="list-style-type: none"> <li>• ISSI and other Partnerships</li> <li>• Nominal role verification</li> <li>• Jordan's Principle</li> <li>• Following Their Voices</li> </ul> <p><b>Language Programs:</b></p> <ul style="list-style-type: none"> <li>• French Immersion, Cree and Michif</li> </ul>	<p><b>Inclusive Education &amp; Supports</b></p> <ul style="list-style-type: none"> <li>• Inclusive Learning Team (with Jennifer Hingley)</li> <li>• Consultants, SLPs, Ed Psychs, OTs, Audiologist, Social Workers, ESTs</li> <li>• Gender and sexual diversity</li> </ul> <p><b>Specialized Learning Centres</b></p> <p><b>English as an Additional Language</b></p> <p><b>Wellness</b></p> <ul style="list-style-type: none"> <li>• Mental Health Framework</li> <li>• Public Health</li> </ul> <p><b>Partnerships</b></p> <p>Eagle's Nest, Ranch Ehrlo, Health, Prince Albert Youth Ranch, Early Childhood Intervention Program, Early Learning Council, SWIS, Community Crisis Response Team, Hub, Police, Youth in Custody and Corrections</p> <p><b>Crisis/Risk Management</b></p> <ul style="list-style-type: none"> <li>• Emergency Response Plan (with Mike Hurd)</li> <li>• Violence Threat Risk Assessment</li> <li>• SRPSD Traumatic Event Response</li> </ul>	<p><b>Human Resources – Teachers/Out of Scope</b></p> <ul style="list-style-type: none"> <li>• Hiring &amp; Transfers</li> <li>• Bargaining                             <ul style="list-style-type: none"> <li>○ Grievances</li> <li>○ Labour Management</li> <li>○ Contract Implementation</li> </ul> </li> <li>• Substitutes &amp; leaves</li> <li>• Benefits</li> <li>• Recognition of Experience</li> <li>• Classification and Reclassification</li> <li>• Practicum Placement</li> <li>• Job Descriptions</li> <li>• Teacher Secondments</li> <li>• Education Leaves and Bursaries</li> <li>• Interpretation of HR legislation and collective agreements</li> <li>• Staff support/intensive assistance/discipline</li> </ul> <p><b>Student Enrolment Reports</b> (with Joyce Ward and Jerrold Pidborochynski)</p> <p><b>Privacy Officer (LAFOIP)</b> (with Jeff Court)</p> <ul style="list-style-type: none"> <li>• Access Requests</li> <li>• Breach Investigations</li> </ul>	<p><b>Human Resources – CUPE/Mentors</b></p> <ul style="list-style-type: none"> <li>• Hiring &amp; Transfers</li> <li>• Bargaining                             <ul style="list-style-type: none"> <li>○ Grievances</li> <li>○ Labour Management</li> <li>○ Contract Implementation</li> </ul> </li> <li>• Substitutes &amp; leaves</li> <li>• Benefits</li> <li>• Recognition of Experience/Seniority</li> <li>• Classification and Reclassification</li> <li>• Practicum Placement</li> <li>• Job Descriptions</li> <li>• Interpretation of HR legislation and collective agreements</li> <li>• Work calendar development</li> <li>• Educational Associates Professional Development</li> <li>• Staff support/intensive assistance/discipline</li> </ul> <p><b>Early to the Profession Teacher Support</b></p> <p><b>Administrator Meetings</b></p> <p><b>Global Sports Academy</b></p> <p><b>Extra-Curricular (Athletics)</b></p> <ul style="list-style-type: none"> <li>• Safety Guidelines</li> <li>• SHSAA and P4A</li> <li>• Dreambroker (SaskSport)</li> </ul> <p><b>Privacy Officer (LAFOIP)</b> (with Cory Trann)</p> <ul style="list-style-type: none"> <li>• Access Requests</li> <li>• Breach Investigations</li> </ul>	<p><b>Stakeholder Engagement</b></p> <ul style="list-style-type: none"> <li>• Enrolment Enhancement</li> <li>• Communications and Community Relations</li> <li>• School Community Councils &amp; Student Voice (SRSC)</li> <li>• OurSchool Survey</li> <li>• Home Based Education</li> <li>• Art Show</li> <li>• Kids First</li> <li>• Family Resource Centre</li> <li>• Early Childhood Council (ECC)</li> <li>• Community Network Coalition</li> </ul> <p><b>Safe and Caring Schools</b></p> <ul style="list-style-type: none"> <li>• First Aid, CPR and AEDs</li> <li>• Bully Prevention and Intervention</li> <li>• Tobacco &amp; Drug Abuse Prevention</li> <li>• Nutrition &amp; Physical Activity</li> <li>• Feeding our Future</li> <li>• Before and After School Programs</li> <li>• Childcare</li> <li>• Public Health (School Immunizations, Dental)</li> </ul> <p><b>Educational Technology</b></p> <ul style="list-style-type: none"> <li>• Instructional Integration - Software &amp; Apps</li> <li>• Distance Learning</li> </ul> <p><b>Libraries</b></p> <ul style="list-style-type: none"> <li>• School Libraries</li> <li>• Teacher Resource Centre</li> </ul> <p><b>Copyright</b></p> <p><b>Extra-Curricular (non-athletics)</b></p> <ul style="list-style-type: none"> <li>• Arts, Drama, Music, etc.</li> </ul>