



## **2024-2028 Board Development Plan**

### **Background:**

In the spring of 2014, the Saskatchewan Rivers Public School Board ratified a renewed policy framework for the school division. As part of the policy renewal process, the Board committed to developing an annual plan to help guide the Board's development activities for the year. It is the responsibility of the Board Development Committee to draft the Board Development Plan, for the consideration of the Board annually as per Policy 9.

### **Purpose:**

The primary purpose and benefit of developing a Board Development Plan is to align Board development activities with the Board's Strategic Plan and the Board Advocacy Plan.

### **Process:**

The Board Development Plan will be brought to the Board in year one in January with a review of progress in May. In the last three years of the Board's term an annual review of progress will take place by November and May.

### **Guiding Principles:**

The Board believes that an effective Board Development Plan will:

1. Strategically support the SRPSD Strategic Plan.
2. Focus on internal, local initiatives, opportunities, and partnerships.
3. Support effective and ongoing trustee development that allows for effective and locally responsive education governance.
4. Develop processes to equip its Board with the knowledge and competencies necessary to govern the division.

### **Board Development Focus for 2024-2028:**

Topics will be addressed during scheduled meetings of the Board of Education. Learning will take place related to how we are doing in achieving the different areas of the SRPSD strategic plan. Specifically, the 5 areas of the strategic plan that will be focused on are listed below:

### **Learning and Innovation (2024-25 & 2027-28 school year)**

- ▶ Communication, critical thinking and problem solving
- ▶ Individualized learning in literacy and math
- ▶ Engagement in Early Learning
- ▶ Exemplary instruction, assessment and feedback practices.
- ▶ Experiential Play Based Learning
- ▶ Technology and innovation
- ▶ Innovative learning approaches and multiple pathways to graduation

### **Mental Health and Well-being (2025-26 school year)**

- ▶ Culturally relevant and effective mental health supports
- ▶ Connections that foster engagement and belonging
- ▶ Physical activity and wellness

### **Inclusion and Cultural Responsiveness (2025-26 & 2027-28 school year)**

- ▶ First Nations and Métis student success
- ▶ Truth and Reconciliation Commission's Calls to Action
- ▶ Land-Based Learning Focus
- ▶ Anti-racist and anti-oppressive practices
- ▶ Partnerships with First Nations communities and leaders
- ▶ Inclusive learning practices
- ▶ Acknowledge and encourage Equity, Diversity and Inclusion for all individuals and groups (i.e. LGBTQ2S+ and newcomers to Canada)

### **Citizenship and Relationships (2026-27 school year)**

- ▶ Engagement – families, SCCs and communities
- ▶ Volunteerism
- ▶ Partnerships and connections to global opportunities
- ▶ Financial literacy
- ▶ Community education
- ▶ Student voice

### **Governance and Leadership (2024-25 & 2026-27 school year)**

- ▶ Communication, accountability, and transparency
- ▶ Fiscal responsibility
- ▶ Stewardship of resources, technology, and infrastructure
- ▶ Board and Trustee Role Clarification

In addition to internally, Board-driven opportunities for Board Development, trustees will have the opportunity to attend professional development offerings specific to education governance, including:

- Trustee Academy
- SSBA & CSBA Annual PD opportunities
- Newly elected trustees having access to governance training

### **Individual Trustee Professional Development**

Professional development allowances are intended to cover costs of attendance at conventions, conferences, and other Board-approved professional development activities. An allocation is pooled into one fund for all trustees. Trustees will do their utmost to stay in line with their individual \$2010.00 allotment. As per SRPSD Trustee Remuneration Guidelines, No. 5 – “Trustees are expected to inform the Chair of the Board Development Committee prior to registering for any PD events except for Trustee Academy, SSBA and CSBA PD opportunities. If the Chair of the Board Development Committee is unsure of an approval or denial of a PD request, the Chair will bring it to the Board Development Committee for discussion. Trustees will provide a summary of the learning from those PD events at a subsequent meeting of the Board.”

### **Financial**

- **Current budget**  
\$2,010 per trustee Additional pool of \$6,000. The total PD budget is \$26,100 ( $\$2,010 \times 10 + \$6,000$ ).