

CUPE 4195 JOB POSTING #05-24/25

EDUCATIONAL ASSOCIATE 1 – STUDENT SUPPORT SERVICES (multiple positions)

CURRENT LOCATION(S):

- Ecole Arthur Pechey Public School
- Birch Hills Public School
- Carlton Comprehensive Public High School
- East Central Public School
- John Diefenbaker Public School
- King George Public School
- Princess Margaret Public School
- Queen Mary Public School
- Red Wing Public School
- Riverside Public School
- Spruce Home Public School
- Ecole Vickers Public School
- Vincent Massey Public School
- Westview Public School
- W.J. Berezowsky Public School
- and potentially other locations TBD in the City of Prince Albert and Surrounding Area

(with the understanding that you are employed by the Saskatchewan Rivers Public School Division)

POSITIONS: Temporary Full-Time (1.0)

STARTING DATE: August 28, 2024
ENDING DATE: June 25, 2025
POSTING DATE: July 18, 2024

CLOSING DATE: July 23, 2024, by 1:00 pm

HOURS OF WORK: 6.50 hours per day/32.50 hours per week

Certified Rate Uncertified Rate

SALARY: Year 1 - \$25.48 per hour Year 1 - \$23.37 per hour

 Year 2 - \$26.76 per hour
 Year 2 - \$24.55 per hour

 Year 3 - \$28.10 per hour
 Year 3 - \$25.77 per hour

REQUIREMENTS/RECOMMENDATIONS FOR THE POSITION:

Successful completion of Grade 12.

- Experience in the delivery of human services. (Human Services in this context refers to social work, health care, justice, counselling and community development).
- The following would be considered an asset:
 - A one-year post-secondary Educational Assistant Certificate;
 - $\circ \qquad \hbox{A two-year Early Childhood Education Diploma;}$
 - A two-year Youth Care Worker Diploma;
 - An equivalent post-secondary education to the above-mentioned certificates and diploma programs, from a recognized institution as approved by the Board of Education.
- Valid driver's licence.
- Ability to supervise learning and school-related activities in a variety of settings and locations.
- Ability to assist students in the following areas:
 - o Basic life skills including dressing, feeding, toileting and personal care;
 - o Gross and fine motor skills, communication skills and behavior management strategies;
 - Skills that foster successful student engagement and inspire completion of learning activities, assignments, and assessment activities;
- Demonstrated knowledge and skill in the use of standard techniques required for lifting, moving, and securing.
- Ability to do heavy work (exerting up to 100 lbs. of force occasionally and/or up to 50 lbs. of force frequently, and/or up to 20 lbs. of force constantly).
- Use appropriate defensive interventions and restraint techniques when students are exhibiting violent or destructive behaviour which may
 pose a threat to the well-being of others, themselves or property.
- Be physically able to safely chase students when they run away.
- Ability to maintain a positive, encouraging, supportive approach when interacting with all students, consistent with the belief that we can help all children learn and become independent.
- Ability to plan and organize activities.
- Ability to understand and carry out oral and written instructions.
- Working knowledge of technology and software associated with the duties and responsibilities of this position.
- Ability to work independently with minimal on-site supervision demonstrating sound judgement and decision-making skills to ensure quality
 of work meets expected standards.
- Ability to establish and maintain professional and effective working relationships with all staff, students, parents and the general public demonstrating tact and diplomacy.
- Ability to conduct oneself in a manner appropriate to an educational institution that provides services to children including demonstrating strict attention to confidentiality of school operations and student information.
- It is a condition of employment that all candidates provide a criminal record check and a vulnerable sector check.
- Ability to fulfill any and all other duties as outlined in the job description.

QUALIFIED CANDIDATES MAY APPLY IN CONFIDENCE TO:

Human Resources
Saskatchewan Rivers Public School Division
545 – 11th Street East, Prince Albert, SK S6V 1B1 Fax: 306-763-4460 hr@srsd119.ca

Please follow the application procedure as outlined on our website at https://www.srsd119.ca/?page_id=4999

Saskatchewan Rivers Public School Division is an equal opportunity employer. We are committed to creating an inclusive workplace and having a workforce representative of the diverse communities we serve. We welcome diversity and encourage applications from all qualified individuals.

Recent high school graduates are encouraged to apply